

Requiem to Speedy Labor Justice: An Analysis of the Effects and Underpinnings of the Supreme Court's Ruling in *St. Martin Funeral Home v. NLRC*

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This Article was originally presented at the First Alternative Law Conference held on 10 November 1999 at the Malcolm Theatre, College of Law, University of the Philippines. It discusses the impact of the ruling of the Supreme Court in *St. Martin Funeral Home v. NLRC* (295 SCRA 494 (1998)) — requiring an additional level that will add at least one year to the worker's waiting period before his complaint will be decided — on labor in general. The Article dissects the effect of this delay to the aggrieved workers and points out how this ruling contradicts the imperative for the speedy disposition of cases.