

## Legal Framework for Labor-Capital Relations

Walter B. Hogan, S.J.

2 ATENEO L.J. 95 (1952)

*SUBJECT(S): LABOR LAW*

*KEYWORD(S): LABOR, CAPITAL, LABOR-CAPITAL RELATIONS, WAGES,  
RESTRICTIONS ON LABOR, UNIONS, WORKER'S RIGHTS*

This Article discusses the importance of establishing a legal framework for relations between Capital and Labor that enables the citizen to achieve his social and economic well-being at the height of his individual freedom consistent with the common good. In creating such a framework, the question arises — How decently does the individual live with his family and has this been achieved without robbing him of his human dignity and freedom?

The Article addresses such a question by asking the State to create legislation that does not unduly restrict the freedom of the individual, avoid arrogating to itself functions which can be better performed by private individuals or associations, and make sure that no citizen or group of citizens are made victims of injustice because of terms imposed by a stronger individual or group. These challenges, however must be applied against the background of the changing conditions of modern economic life. Hence, the Article concludes with certain expectations from the creation of better labor laws.