

## Discipline of Officers and Employees in the Philippine Civil Service

Jesus V. Garilao

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The Article explores the principles and policies applicable to the officers and employees in our Civil Service. First, it presents the constitutional and judicial bases for the employees' right to security of tenure. Next, it states that they are subject to the disciplinary power of the Commissioner of Civil Service, and enumerates the causes for disciplinary action against them. Then, it describes administrative investigations of employees, presents the corresponding penalties, and details the procedure for appealing employees. Also, it specifies the different officers and employees who are not subject to the disciplinary control of the Commissioner. Lastly, it tackles the special cases of confidential and temporary employees.